

TO ALL IAMAW MEMBERS EMPLOYED BY Unifi Aviation Canada Inc. - YYC NEGOTIATIONS UPDATE - IMPORTANT

Dear Brothers and Sisters,

Your Bargaining Committee consisting of Francis Odgers, Josh Fries, Yonas Ayele, Aman Mohammedali, Mujtaba Zaidi, Syed Zaidi, and Wade Bieleny after multiple sessions of bargaining, have now reached an impasse with the Company.

Consequently, your committee has filed a Notice of Dispute and request for conciliation assistance in accordance with Canada Labour Code, Part I, Section 71, in order to reach an agreement to enhance the Collective Agreement that reflects your demands.

We expect to hear back from FMCS over the next week or more as a Conciliator is typically assigned within 14 days. As soon as a conciliator is assigned, the parties will set dates and continue bargaining.

Your Negotiations Committee has been and will continue to work on the issues that are of critical importance to the membership.

The Committee will keep you informed of all upcoming developments.

We ask you to continue to work safely, and to send any comments or questions to the Committee members.

We thank you for your continued support.

In solidarity,

Wade Bieleny General Chairperson Transportation District 140 IAMAW

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